

## **PANDEMIC POLICY**

We are committed to following all public health guidelines to keep you safe. Conference Management will continue to assess and monitor COVID-19 on a month-to-month basis. Based on the projected conditions for December 1-2, 2021, Macgregor Communications will determine by September 2021 whether to:

- A) Proceed with a hybrid conference (both in-person & virtual)
- B) Postpone until a later date
- C) Pivot to virtual only

As such registered Delegates must be prepared to adjust their calendar should a postponement occur or attend virtually should the conference pivot to virtual only. Should the conference pivot to virtual only, delegates who have paid for in-person will have their registration automatically transferred to the DEMCON 2022 conference AND receive complimentary registration to DEMCON 2021.

At this time Canadian federal and provincial government initiatives strongly indicate that vaccine distribution will have inoculated the population against COVID-19 by September 2021. As such our current planning is "hybrid" that includes both virtual and back-to-normal business practices wherein in-person events are safe to attend in Fall 2021.

Conference Management

